



UNIWERSYTET WARSZAWSKI

Rada Uczelni

UNIVERSITY COUNCIL MEETING MINUTES

9 March 2023

Warsaw, Pałac Kazimierzowski, Room No. 15

Participants:

University Council:

Prof. Mirosław Ząbek (Chairman)
Prof. Janusz M. Bujnicki
Prof. Marek Karliner
Katarzyna Zajdel-Kurowska
Aleksander Hebda

Absent:

Prof. Pearl Dykstra
Prof. Poul Holm

University of Warsaw:

Tomasz Kamiński (University Council Coordinator)
Robert Grey (Chancellor);

The University Council Chairman opened the meeting, greeted all the Participants and noted that the meeting had been convened in accordance with the Rules and Regulations of the University Council; all members have been duly notified of the date of the meeting and the agenda; meeting is attended by more than half of the statutory number of members of the University Council, so the Council can deliberate and take effective decisions.

The Chairman proposed the following agenda:

1. Opening of the meeting
2. Adoption of the agenda
3. Technical and organizational matters
4. Current issues
5. Approval of the minutes of the previous meeting
6. Meeting with the Rector's Team and the Chancellor's Team
7. Draft Strategy of the University of Warsaw - expression of opinion
8. The information by the Vice-Chancellor for Economic Affairs on the implementation of the financial plan and on the current situation of the organizational units;
9. Adoption of a resolution on a request to the Minister of Education and Science to determine the basic salary and function allowance for the Rector of the University of Warsaw, elected for the term of office 2020 - 2024.
10. Any other business.

Re: 2. Adoption of the agenda

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The agenda was adopted unanimously by the University Council.

Re: 3. Technical and organizational matters

The Chairman of the University Council informed that the meeting is being recorded.

Re: 4. Current issues

The University Council discussed issues concerning current affairs without the presence of a minute taker. This part of the meeting was attended by the members of the University Council only.

Re: 6. Meeting with the Rector's Team and the Chancellor's Team

This part of the meeting was attended by:

Rector's Team

Prof. Alojzy Z. Nowak (UW Rector)

Prof. Sambor Grucza (UW Vice-Rector for Cooperation and Human Resources)

Prof. Ewa Krogulec (UW Vice-Rector for Development)

Prof. Zygmunt Lalak (UW Vice-Rector for Research)

Prof. Sławomir Żółtek (UW Vice-Rector for Student Affairs and Quality of Teaching)

Chancellor's Team

Robert Grey, MA / Chancellor

Artur Chełstowski, PhD / Vice-Chancellor for Economic Affairs

Ewa Miłośzewicz / Bursar

His Magnificence the Rector welcomed all the participants to the meeting and presented the most important current issues concerning the University, including:

- current status of the process of establishing a faculty of medicine;
- results of the evaluation;
- unveiling of a plaque on the so-called "ghetto bench";
- fundraising for the Smart Green University project;
- raising funds for the maintenance of research potential;
- activating the young researcher and graduate community at the University;

The members of the University Council asked questions during the discussion of this agenda item, and the Chairman of the University Council managed the discussion of individual issues.



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Re: 7. Draft Strategy of the University of Warsaw - expression of opinion

The motion in question was presented by Prof. Ewa Krogulec (the UW Vice-Rector for Development), noting that we are the largest academic community in the country, one of the largest and most important academic institutions in our part of Europe, an institution with enormous potential and great aspirations, thoroughly modern, with a developed culture of innovative research and education, creating and disseminating cutting-edge scientific knowledge, shaping trends and responsible attitudes, at the same time seeking to respond to current as well as future challenges. The new UW Strategy will become a tool that will contribute to improving the conditions for creating outstanding and ground-breaking research and strengthening teaching excellence. We want to build the University as an open, pioneering but responsible academic community, whose foundations are independence, commitment, boldness of thought, tolerance, as well as respect and dialogue.

Prof. Ewa Krogulec discussed in detail the provisions of the strategy and the process of its creation and public consultation.

The members of the University Council made the following comments on the draft Strategy:

- the lack of vision for the University of Warsaw in the future;
- the lack of description of how the Rector's Team will guide the organisation through the change;
- the lack of measurable indicators of strategy implementation;
- no explanation how it will be implemented and verified;
- no references from external experts;
- the strategy document is too broad, contains repetitions, and does not define concepts, making them vague;
- the executive summary should be included at the beginning of the document.

Prof. Ewa Krogulec (UW Vice-Rector for Development) responded in detail to the concerns raised by members of the University Council, paying particular attention to the fact of the heterogeneity of the units, which translates into both the structure of the strategy document and the detail this necessitates. In doing so, she emphasised that the comments made so far by members of the University Council had been taken into account and included in the content of the Strategy. At the same time, the Vice-Rector explained that the measures for the implementation of the Strategy would be included in the implementation plan, the implementation of which will be presented to the University Senate and at the same time enable a participatory approach to the implementation of the Strategy.

His Magnificence the Rector stated that the Rector's Team would review the comments made by members of the University Council and will submit a revised Strategy document at one of forthcoming meetings.



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Re: 8. The information by the Vice-Chancellor for Economic Affairs on the implementation of the financial plan and on the current situation of the organizational units;

The University Council accepted the information presented by the Vice-Chancellor for Economic Affairs on the implementation of the subvention in 2022.

At the same time, the University Council requested that, at each meeting of the University Council, the following information shall be presented:

- the information of the Vice-Chancellor for Economic Affairs on the current financial situation of the University;
- and a quarterly written briefing of the Vice-Chancellor for Economic Affairs on implementation of the financial plan and on the current situation of the organizational units

Re: 9. Adoption of a resolution on a request to the Minister of Education and Science to determine the basic salary and function allowance for the Rector of the University of Warsaw, elected for the term of office 2020 - 2024.

This part of the meeting was attended by:

Prof. Sambor Grucza (UW Vice-Rector for Cooperation and Human Resources)

Robert Grey, MA / Chancellor

Grzegorz Kołtuniak MA / Human Resources Director

The proposal in question was presented by Prof. Sambor Grucza (UW Vice-Rector for Cooperation and Human Resources)

The members of the University Council asked for further clarification on the matter, and above all to obtain and submit to the University Council comparative material on the remuneration of rectors of other universities in Poland.

Re: 10. Any other business.

The members of the University Council did not submit any motions.

As the agenda had been exhausted, the Chairman of the University Council closed the meeting.

Chairman
of the University Council of
the University of Warsaw

Prof. Mirosław Ząbek, MD, PhD