



UNIVERSITY
OF WARSAW

University Council

UNIVERSITY COUNCIL MEETING
16-17 September 2019

University of Warsaw
Krakowskie Przedmieście 26/28, 00-927 Warsaw

MINUTES OF THE MEETING OF THE UNIVERSITY COUNCIL

MONDAY – SEPTEMBER 16th, 2019

1: University Council meeting:

- a. Adoption of the agenda

The agenda was adopted unanimously.

- b. Approval of the minutes of the University Council meeting on June 10th and July 12th

The minutes of the University Council meeting on June 10th and July 12th were approved unanimously.

- c. Technical and organisational matters

Professor Bujnicki informed the University Council members that in some of the meetings the interpreter will take part in order to provide support to some of the invited guests.

Professor Bujnicki also informed the University Council members that as the University of Warsaw is looking for the most effective way to provide the Council with the most appropriate support, Mr. Bartosz Jurczak, employee of the Centre of Foreign Language Teaching of the University of Warsaw, was invited to take part in internal meetings of the Council to prepare notes from the discussion.

2: Strategically important initiatives – meeting with the Rector and the Vice-Rectors (part 1)

The meeting with the Rector and Vice-Rectors was dedicated to strategically important initiatives of the University of Warsaw. Before the meeting, the University Council members received a document describing the programmes and projects of the strategic importance to the University and the meeting was focused on how these initiatives contribute to the development of the University in four dimensions (research, teaching, third mission and organisation). A discussion took place and the members of the University Council shared their views on the given matters. The main conclusions included:

- the necessity to name up to three goals for the next five-ten years, to cascade it to the bottom, define measures of success, and name people responsible for the implementation, to plan steps,



UNIVERSITY OF WARSAW

University Council

incentives, communication (make the goal important to people and make them ready to contribute in achieving them), progress monitoring and evaluation;

- although the new strategy cannot be considered apart from current problems, silos organizational structure, it is important to support the best ones (units, communities, teams, people), to promote them and it is also important to find a way to solve problems, to allow them to grow,
- the need to improve research quality is an important factor; there was a suggestion to operate on various levels: to attract top researchers, to effectively support really talented people who already are employed at the UW, to develop the researchers' abilities to the best advantage possible;
- as the strategic initiatives are of complementary nature, it is crucial to ensure coordination between the actions and activities in order to achieve expected goals.

3: Strategically important initiatives – meeting with the Rector and the Vice-Rectors (part 2)

The next part of the meeting considered the federation with Warsaw Medical University as there was a meeting with the University Council of Warsaw Medical University planned for the afternoon.

First, the reasons for the initiative of establishing the federation were explained, then the shape of the federation was described as well as benefits it may bring in short and long perspective. The difference between a full merger and a federation was also briefly examined as well as examples of recent full mergers that took place in other European countries. The main conclusion was that the federation may be and should be considered as a step toward full merger but the decision in this respect should be taken with the approval of the communities of the UW and WUM.

As a summary of the discussion on initiatives of strategic importance, the following remarks from the University Council were formulated:

- the next medium term strategy should be well defined, cascaded and effectively communicated in order to engage the members of the community;
- the strategic initiatives bind the UW to achieve particular goals and it defines the core of the next strategy; the commitments have already been made in many cases, the implementation phase is ahead; it should be taken into consideration and the plan for action should be set up accordingly;
- the UW should make sure to take advantage of the synergies between the strategic initiatives.

4: Election procedures at the University of Warsaw

This meeting aimed at introducing the members of the University Council with the election procedures regarding the appointment of the candidates for rector enforced at the University of Warsaw by the newly adopted Statute. First, the mechanisms of indicative elections have been presented in detail. Next, the obligation of the Council concerning the appointment of the candidates for rector was discussed. The discussion included the procedure of the appointment of candidates that needed to be specified in the Rules



UNIVERSITY OF WARSAW

University Council

of Procedures as well as the timing in selecting candidates. It was also mentioned that the election calendar will be adopted by the University Election Committee in October/November.

5: Meeting with the Chancellor and the Vice-Chancellors

The meeting focused on the overview of the University from the Chancellors' perspective which included real estate management, finance management, IT infrastructure and services, as well as investments.

6: Finances of the University of Warsaw

During the meeting, a general discussion on the financial situation of the University took place. General rules of the financial management were described as well as important dates in the fiscal year from the University perspective.

7: Federation with the Warsaw Medical University – meeting with the University Council of Warsaw Medical University

During the meeting members of the councils were asked to share their opinion and perspective on the idea of establishing a federation between the University of Warsaw and Warsaw Medical University. Afterwards, a discussion took place and the main conclusions were:

- the idea of close cooperation between UW-WUM is interesting and worth supporting, but it needs to be developed further as many details were not specified at that point and they will define the shape and the role of the new entity,
- the provisions of the law are not precise enough and they should be clarified,
- potential obstacles should be identified and addressed,
- possible stakeholders should be involved in the process.

Part 8: University Council meeting

- a. discussion on Rules of Procedure

During the meeting details of the Rules of Procedure were discussed and amendments were formulated. A new version of the document should be prepared for the meeting on the next day.

- b. discussion on strategically important initiatives of the University of Warsaw

Short discussion and exchange of opinions among the members of the Council on the strategic initiatives and related challenges took place.

TUESDAY – SEPTEMBER 17th, 2019

9: University Council meeting

- a. Adoption of the Rules of Procedure



UNIVERSITY OF WARSAW

University Council

The Rules of Procedure were adopted unanimously.

b. Next meetings of the University Council

Preliminary dates of next meetings of the Council were set and are going to be confirmed during the meeting in December.

c. Procedure of selecting candidates for rector

A discussion on characteristics of the candidate for rector took place and was followed by the exchange of views on technical aspects of the procedure of selecting candidates. The matter will be discussed further during the December meeting.

10-13: Strategic initiatives – meetings with representatives of the faculties and some other organisational units

The main purpose of the meetings was to learn what is the view on the strategy of the University of Warsaw from the perspective of the organisational units. The invited guests were asked to express their opinion concerning the biggest chances and the most important challenges in the context of the University strategy for the next year and for following four years. Apart from that subject, the deans of the faculties and directors of the organizational units were asked to express their views on the characteristics of the possible candidate for the rector.

14: University Council meeting

During this meeting the University Council members summarised the meetings that took place on Tuesday, exchanged their views and opinions and discussed plans for the December meeting.



UNIVERSITY OF WARSAW

University Council

Participants:

The University Council:

Prof. Janusz Bujnicki (Chair)

Prof. Pearl Dykstra (only on Tuesday, Sept. 17th, via videoconference)

Prof. Poul Holm

Prof. Krzysztof Redlich

Marynika Woroszyńska-Sapieha

Katarzyna Zajdel-Kurowska

Kamil Bonas

The University of Warsaw:

Paulina Bełdyga

Guest participants:

Part 2-3:

Prof. Marcin Pałys, Rector

Prof. Jolanta Choińska-Mika, Vice-Rector for Student Affairs and Quality of Teaching

Prof. Maciej Duszczyk, Vice-Rector for Research and International Relations

Prof. Andrzej Tarlecki, Vice-Rector for Human Resources and Financial Policy

Prof. Anna Giza-Poleszczuk

Part 4:

Dr hab. Adam Niewiadomski

2 interpreters

Part 5:

Mr. Jerzy Pieszczyrkow – Chancellor

Ms. Ewa Miłkaszewicz – Vice-Chancellor, Bursar

Dr Artur Chełstowski – Vice-Chancellor for Economic Affairs

Mr. Włodzimierz Czyżkowski – Vice-Chancellor for Technical Affairs

Dr Robert Dąbrowski – Vice-Chancellor for IT

2 interpreters

Part 6:

Prof. Andrzej Tarlecki – Vice-Rector for Human Resources and Financial Policy

Mr. Jerzy Pieszczyrkow – Chancellor

Ms. Ewa Miłkaszewicz – Vice-Chancellor, Bursar

Dr Artur Chełstowski – Vice-Chancellor for Economic Affairs

Mr. Włodzimierz Czyżkowski – Vice-Chancellor for Technical Affairs

Dr Robert Dąbrowski – Vice-Chancellor for IT

2 interpreters



UNIVERSITY OF WARSAW

University Council

Part 7:

Prof. Aleksander Nawrat – Chairman of the University Council of the WUM

Prof. Bolesław Samoliński – Vice-Chairman of the University Council of the WUM

Prof. Marcin Matczak – Member of the University Council of the WUM

Prof. dr hab. Roman Smolarczyk – Member of the University Council of the WUM

Part 8:

Mr. Bartosz Jurczak

Part 10:

dr hab. Robert Sucharski, prof. UW – Dean, Faculty of „Artes Liberales”

dr hab. Sławomir Łodziński, prof. UW – Vice-Dean, Faculty of Philosophy and Sociology

prof. dr hab. Grażyna Jurkowlaniec – Deputy Dean for Financial and Academic Affairs, Faculty of History

prof. dr hab. Maria Dakowska – Dean, Faculty of Modern Languages

prof. dr hab. Piotr Taracha – Dean, Faculty of Oriental Studies

dr hab. Katarzyna Dróżdź-Łuszczuk, Vice-Dean for Research and International Liason, Faculty of Polish Studies

Part 11:

dr hab. Andrzej Kudelski, prof. UW – Dean, Faculty of Chemistry

prof. dr hab. Dariusz Wasik – Dean, Faculty of Physics

dr hab. Ewa Krogulec, prof. UW – Dean, Faculty of Geology

prof. dr hab. Paweł Strzelecki – Dean, Faculty of Mathematics, Informatics and Mechanics

prof. dr hab. Ewa Bulska – Director, Centre of New Technologies/ Biological and Chemical Research Centre

Part 12:

prof. dr hab. Jan Jakub Michałek – Dean, Faculty of Economic Sciences

dr hab. dr Dobrochna Bach-Golecka – Vice-dean, Faculty of Law and Administration

prof. dr hab. Alojzy Zbigniew Nowak – Dean, Faculty of Management

dr hab. Katarzyna Śledziwska – Director, Digital Economy Lab

Part 13:

prof. dr hab. Marek Jabłonowski – Vice-Dean for Research, Faculty of Journalism, Information and Book Studies

prof. dr hab. Stanisław Sulowski – Dean Faculty of Political Sciences and International Studies

dr hab. Sylwia Dudek-Mańkowska – Deputy Dean for Financial and Academic Affairs, Faculty of Geography and Regional Studies

prof. Rafał Godoń - Faculty of Education

dr hab. Aneta Gawkowska, Vice-Dean for Research, Faculty of Applied Social Sciences and Resocialisation

dr hab. Paweł Kaczmarczyk – Director, Centre of Migration Research

Interpreter

Part 14:

Mr. Bartosz Jurczak